Babysitting Policy

Parents/Carers often struggle to find a suitable person to take care of their children when they need to be away from home. Asking some familiar from their child's setting can seem the perfect solution. Here at Pavilion we are aware that parents may at times ask staff to babysit. This policy outlines the responsibility that is placed upon the parents/carers and those members of staff in making the decision.

Procedures

Any babysitting arrangements made between Parents/carers and those working or volunteering at Pavilion are made privately and are in no way the responsibility or liability of the setting.

If such arrangements are made, parents/carers, staff or volunteers are advised to consider the following points:

- Parents/carers should make their own checks on the babysitter's suitability. An unqualified member of staff would not be working unsupervised within the setting
- Staff or volunteers should make their own checks as to the safety of the household before agreeing to babysit
- Whilst staff may have had the appropriate vetting checks to work at the setting, other accompanying adults may not
- Parents/carers should enquire if there are any medical conditions which may affect the person's ability to babysit
- Staff and volunteers should be aware that babysitting must not interfere with the child or other children
- No breach in confidentiality by staff or volunteers whilst babysitting will be tolerated. If this does occur then disciplinary procedures will be initiated
- Staff and volunteers have a duty to report any safeguarding concerns in and outside of work
- Parents/carers should be aware that only issues to do with safeguarding concerns or breaches in confidentiality will be dealt with by the setting. Any other issues should be dealt with privately
- No member of staff will be allowed to take a child away from the setting unless they are a name person on the child's record or written permission from the parent/carer has been given
- The use of Parenta as a communication tool between the child's parents/carers and the babysitter is strictly prohibited

Babysitting Policy

- The use of the staff member's Pavilion email address as a means of communication is strictly prohibited

This policy was adopted in October 2023.

It will be reviewed annually or as required.

Last update: 30.09.26

Signed by Chair of Trustees:

Signed by Club Manager: