Code of Conduct Policy

Rationale:

Staff must show children, their families and each other respect. Likewise, parents and carers must show staff respect at all times.

Methods:

* Staff should work co-operatively with colleagues, support and learn from each other and accept difference in personal style.
* Staff shall respect, and seek when necessary, the professional opinions of colleagues in their area of competence and acknowledge their contribution.
* Staff must not behave in a racist manner under any circumstances and must not make racist or sexist remarks.
* Staff must never show favouritism.
* Staff must prevent the abuse of younger or weaker children by older or stronger children through bullying, cruel or humiliating behaviour.
* Staff will not be permitted in the nursery if there is any indication that they are under the influence of alcohol or substance misuse.
* Parents and carers will not be permitted to collect their child if there is any indication they are under the influence of alcohol or substance misuse.
* Staff should maintain a high standard of personal presentation.
* Staff photographs should be displayed clearly for parents and carers to see at all times.
* Staff must observe confidentiality at all times.

This policy was amended and updated March 2021

This policy will be reviewed annually or on a need to do basis.

Signed by the Pre-School Committee: ………………………………………………

Signed by the Pre-School Manager: …………………………………………………….