



## Job Description

Job Title: 1:1 SEND Practitioner

Location: Pavilion Preschool (Aigburth), Liverpool, L17 0AF

Reports To: Preschool Manager / SENDCo

Contract Type: Fixed Term for 1 year (subject to SEND funding)

Hours: 09.00 am-12.00 pm Monday-Friday (With 1 extra hour for planning per week on a day to be confirmed.)

## Purpose of the Role

To provide dedicated one-to-one support for a child with Special Educational Needs and Disabilities (SEND), enabling them to access learning opportunities, participate fully in preschool life, and achieve their individual developmental goals. The practitioner will work closely with the child, their family, the SENDCo, and external professionals to promote positive outcomes within a safe, nurturing, and inclusive environment.

## Key Responsibilities

### Supporting the Child

- Provide high-quality one-to-one support tailored to the child's individual needs.
- Build a positive, trusting relationship with the child to promote emotional wellbeing, confidence, and independence.
- Support the child to access all areas of the Early Years Foundation Stage (EYFS) curriculum.
- Adapt activities, resources, and learning experiences to meet the child's developmental and educational needs.
- Implement strategies and interventions recommended by the SENDCo and external professionals.



- Encourage the child's communication, social interaction, emotional regulation, and independence skills.
- Support transitions throughout the preschool day and during changes in routine.

### Planning, Observation and Assessment

- Observe, assess, and record the child's progress and achievements.
- Contribute to individual support plans, targets, and reviews.
- Maintain accurate and confidential records relating to the child's development and support.
- Work with the SENDCo to monitor progress and evaluate the effectiveness of interventions.

### Working with Families and Professionals

- Develop positive partnerships with parents and carers.
- Share information appropriately regarding the child's progress and wellbeing.
- Attend meetings and reviews as required.
- Liaise effectively with external agencies and professionals, including Speech and Language Therapists, Educational Psychologists, Occupational Therapists, Health Visitors, and Local Authority SEND teams.

### Inclusion and Safeguarding

- Promote an inclusive environment where all children are valued and respected.
- Ensure the child is safeguarded and their welfare is promoted at all times.
- Follow all Pavilion Preschool safeguarding, health and safety, confidentiality, and SEND policies and procedures.
- Support positive behaviour through consistent and appropriate strategies.

### General Responsibilities

- Work as part of the wider preschool team.
- Participate in staff meetings, training, supervision, and professional development opportunities.



- Maintain a clean, safe, and stimulating learning environment.
- Undertake any other reasonable duties commensurate with the role.

## Person Specification

### Essential Qualifications

- Level 2 or Level 3 Early Years qualification (or equivalent recognised childcare qualification).
- Paediatric First Aid certificate (or willingness to obtain).
- Understanding of safeguarding responsibilities within early years settings.

### Essential Knowledge and Experience

- Experience of working with children with SEND in an early years or educational setting.
- Good understanding of the Early Years Foundation Stage (EYFS).
- Knowledge of inclusive practice and supporting children with additional needs.
- Ability to build positive relationships with children, families, and professionals.
- Strong communication and observation skills.
- Ability to maintain accurate records and confidentiality.

### Desirable

- Experience supporting children with speech and language needs, autism, social communication difficulties, sensory needs, or developmental delay.
- Makaton, PECS, Attention Autism, or other relevant SEND training.
- Experience working with Education, Health and Care Plans (EHCPs).

### Personal Qualities

- Caring, patient, and empathetic.
- Positive and flexible approach.
- Reliable and professional.
- Able to work independently and as part of a team.
- Committed to inclusion and ensuring every child reaches their full potential.



## Safeguarding Statement

Pavilion Preschool is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant will be required to undergo an enhanced DBS check and satisfactory references prior to appointment.