



Pavilion Preschool and Clubs

Community Not-For-Profit Preschool
Charity Registration 1182861
Ofsted 2593417

The Big Picture

Children are at the heart of everything we do at Pavilion. We believe that children learn and develop best through play. Therefore we aim to provide a safe stimulating environment, where children are encouraged to reach their full potential. An inclusive environment is at the heart of our practice where every child is welcome and their needs met.

Our Philosophy

Care and Nurture	Growth and Independence
Respect and Teamwork	Playfulness and Creativity
Freedom and Honesty	Adventure and Imagination
Joy and Enthusiasm	Learning Together

SEND

At Pavilion we welcome all children, we actively encourage an inclusive environment. Our staff and SENDCo work together with parents, schools and other outside agencies to assess, plan and deliver play opportunities to meet each child's individual needs.

EAL

We recognise that English may not be the language spoken within a child's home. At Pavilion we celebrate this and work with parents to include the home language in our day to day practice.

Safeguarding

Keeping children safe is always our main priority and is at the heart of everything we do. Staff regularly access training and update and reflect on their practice. We have robust risk assessments in place. A Designated Safeguarding Lead is always present during sessions.

Behaviour

Positive behaviour is modelled and encouraged at Pavilion. Staff reduce the use of negative language and take time to explain why certain types of behaviour may not be appropriate. Children are challenged to make good choices and are encouraged to think about how their actions may affect others. We recognise that at times, a child's behaviour may become challenging. We will work with Parents to develop a plan to encourage positive behaviour. If required, we will request help from outside agencies and introduce actions based on their advice.

Our Code of Conduct

Kind words

Kind hands

Listen to each other

Help each other

Share with each other

Have fun

Staying healthy

At Pavilion we recognise the importance of a healthy lifestyle. We promote this through physical play with daily access to our outdoor space. Healthy eating is encouraged. We aim to provide foods low in salt, sugar and fats. Fruit, milk and water are always available. Allergies and dietary requirements are taken into account. Staff are trained in food handling and have undertaken allergy training.

Mental Health

Children are encouraged to talk and explore their feelings throughout the setting. Staff plan for emotional regulation through play modelling, discussion and story. Small enclosed spaces are available for children to retreat to.

Cultural Capital

We recognise that some of our children may not have access to a garden or outside space. We prioritise outdoor physical play. We also maximise the use of our allotment area where we grow fruit and vegetables, explore the natural world and the life cycle of food, insects and other animals. Many of our children have full time working parents and as such, our experienced staff are on hand to deliver a nurturing approach. We also aim to deliver experiences that children may not access at home such as messy play, painting and sensory play. Our city is founded on a multicultural platform and we therefore embrace all cultures and celebrate diversity through our regular planning.

Charitable Status

Pavilion Preschool is a not-for-profit registered charity with a Charitable Incorporated structure (CIO). We are governed by a voluntary committee of Trustees who oversee and care for the preschool for future generations to enjoy. Our Trustees are usually parents of our attending children or community members who are passionate about the preschool and the work that we deliver.

We also welcome members from the wider family or local community with valuable skills or experience in managing charities. Our governing document is a model constitution from the Pre School Learning Alliance with whom we are members. Trustees are elected at our Annual General Meeting to which all members are welcomed. All Trustees are required to hold a clear volunteers DBS certificate and be registered with OFSTED.

The committee meets every term and oversees the work of the management team as well as organising fundraising events. Being part of the committee team is a great way to be involved in a child's early years experience as well as giving something back to the local community.

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